

STUDENTS LOAN TRUST FUND

ANNUAL REPORT 2021



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ANNUAL REPORT 2021 STUDENTS LOAN TRUST FUND

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01

our Mission

To provide **TIMELY** financial **SERVICES** to eligible Ghanaian tertiary students.

02

Our Vision

Inspiring and unleashing greater prospects.



**STUDENTS LOAN
TRUST FUND**



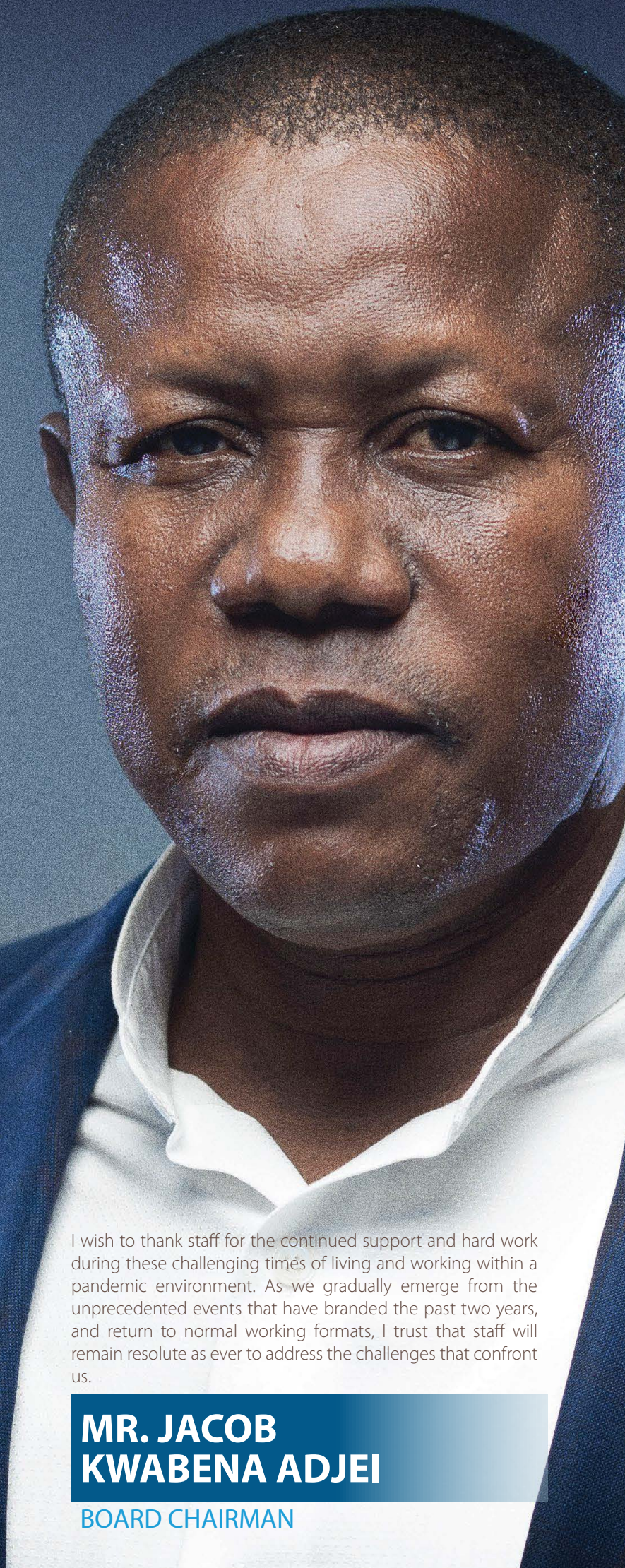
MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES.

In the year 2021, organizations and institutions reopened following the easing of the COVID-19 restrictions. As was expected, business picked up gradually as the economic and social effects of the pandemic, continued to be felt. I commend the Management and staff of the SLTF for their strategic and proactive response to the unique challenges posed by the pandemic and their continued quest to serve clients in a speedy and efficient manner. The team has been strategic in ensuring that they make up for the losses of the previous year.

We have continued to put in place resources to enhance the ease of both disbursement and recovery of loans. The launch of the call centre to enhance customer experience and the rollout of the online application system, to make it easier for students to apply for the loan, are examples of new initiatives implemented by the Fund. Both of these initiatives have resulted in improved efficiency. The call centre has become one of the major fronts in dealing with clients, they have significantly improved customer experience, while providing critical data for decision making.

The online application system has also led to greater convenience for students, a speedier application process, and less traffic at the various SLTF offices across the country. To improve on our loan recovery, we have officially joined the Credit Reporting System (CRS) to boost our recovery. The CRS will be of great assistance in helping us trace our borrowers wherever they may be. The SLTF is also working assiduously with the relevant stakeholders to complete the legal processes needed to facilitate the implementation of the No Guarantor policy. When implemented, students would no longer need guarantors to access student loans. This would be an important milestone in the history of student loan administration in Ghana. It is expected that the new policy will create access for thousands of tertiary students for whom the guarantor requirement is a barrier to accessing financial assistance.

During the year, the Board was re-formed. The SLTF bade farewell to nine members of the Board, whose tenure of service came to an end. I would like to thank them for their service and wish them well in their future endeavours. I also welcome the new board members and hope our work will benefit the organization and its clients.



I wish to thank staff for the continued support and hard work during these challenging times of living and working within a pandemic environment. As we gradually emerge from the unprecedented events that have branded the past two years, and return to normal working formats, I trust that staff will remain resolute as ever to address the challenges that confront us.

**MR. JACOB
KWABENA ADJEI**

BOARD CHAIRMAN

CEO's MESSAGE

In 2021, the COVID-19 pandemic had the world firmly in its grip for the second year. The after effects of the pandemic continues to affect productivity, but with our positive attitude towards work we are on our way to achieving our goals.

The Trust Fund is in the process of having the No Guarantor Students Loan policy passed in parliament. This policy once we start implementation will be a game changer, since it would provide access to funding for needy students, who ironically are the least likely to find guarantors.

Disbursement Performance

In the year under review, we did not disburse loans to first time applicants. This is because the amendment of the SLTF Act, to pave the way for the implementation of the No Guarantor policy is still underway.

A total of GHC 51,772,200 was disbursed to 16,411 continuing students.

A more detailed breakdown of the disbursed loans can be found elsewhere in this report, including information on loans disbursed by institution and by programme of study.

**Nana Kwaku
Agyei Yeboah**

CEO, Board Secretary

Recovery Performance

Over the years, we have seen a progressive year on year increase in the amounts recovered from borrowers. In recent years, loan recovery has become the primary source of financing for the fund. There has been a deliberate effort to improve recovery, including the introduction of new payment platforms, the implementation of the diaspora recovery programme and increased public education on the importance of repayment to the sustainability of the Fund.

The success of our recovery efforts, have been greatly helped by the inter-departmental approach to achieving targets.

As a result, the Fund was able to recover GH¢ 40.11 million which exceeded the previous year's collections of GH¢38.8million, but did not reach target of the year under review, which is GH¢60million.

Disbursement of Teacher Trainee Allowance

For the safety of the students and staff, in the year under review the Fund distributed videos to orient the colleges of education students on the requirements, and process for the disbursement of allowances. This was a departure from the face-to-face orientation held in previous years.

The Fund disbursed a total of GH¢ 85, 376, 2 44.00 to 52,405 students in 46 Public Colleges of Education.

Stakeholder Engagement.

In our bid to increase efficiency and serve our stakeholders better, the Fund continued to actively engage with its stakeholders through various channels, including meetings, workshops, social media, as well as the electronic and print media. Several engagements took place with employer groups, student groups, as well as relevant government agencies.

Human Resource Development

The SLTF aspires to become a truly modern and ultra-efficient organization that delivers on its mandate of creating access to tertiary education for all Ghanaians. To achieve this, we are aware of the need to ensure that our employees are given all the necessary assistance to develop professionally and achieve their full potential for their individual benefit and the benefit of the organization. Towards this end, we have continued to identify and sponsor individual and group trainings for staff in Ghana and abroad.

Challenges

We continued to face challenges due to the effect the pandemic had on the Fund. We had delays in the release of funds from our respective sources of funding.

We continue to engage with stakeholders as we explore new and sustainable models of funding to continue our critical role in the sector.

GOVERNANCE



The Students Loan Trust Fund (SLTF) was established in December 2005 under the Trustee Incorporation Act 1962, Act 820. The objectives of the Trust Fund are to provide financial resources for the sound management of the Trust for the benefit of students and to help promote and facilitate the national ideals enshrined in Article 28 and 38 of the 1992 Constitution.

The Trust Fund is governed by a Board of Trustees that comprises of distinguished individuals of relevant backgrounds relevant to the business of SLTF. The Board of Trustees are responsible for the Trust Funds' corporate governance and strategic policy direction for the realization of its mandate.

	ORGANIZATION/ INSTITUTION	NAME	Position
1	President's Nominee	Mr. Jacob Kwabena Adjei	Board Chair
2	Chief Executive Officer, SLTF	Nana Kwaku Agyei Yeboah	Member (Board Secretary)
3	President's Nominee	Nana Akua Ayivor	Member
4	President's Nominee	Dr. John Kwame Boateng	Member
5	President's Nominee	Mrs. Dorothy Danso	Member
6	President's Nominee	Mr. Enoch Hemans Cobbinah	Member
7	Ministry of Education	Mrs. Cathrine A. Appiah Pinkrah	Member
8	S.S.N.I.T	Mr. Desmond Amoah	Member
9	Ghana National Union of Poly. Students	Mr. Richard Koduah	Member
10	Ghana Education Trust Fund	Mr. Alexis Kwabena Asuinura	Member
11	G.T.E.C	Mrs. Hilda Agyepong Asante	Member
12	Ghana Employers Association	Yvonne Asare Yeboa	Member
13	Attorney General's Office	Mr. Richmond Ansah Gyambly	Member



MANAGEMENT TEAM



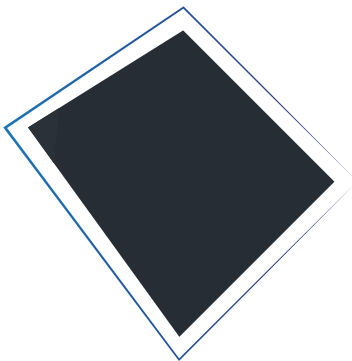
**NANA KWAKU
AGYEI YEBOAH** | CEO

Nana Kwaku Agyei Yeboah is the Chief Executive Officer (CEO) of the Students Loan Trust Fund (SLTF). He holds a double Master's degree in Social Work Administration and Education from Universities of Connecticut, USA and Cambridge College, Springfield, Massachusetts, USA, respectively; and is an Alumnus of the University of Ghana, Legon. Nana Yeboah also holds an advanced Paralegal Certificate from Elms College, Chicopee, Massachusetts, USA.

The CEO has over thirty (30) years' experience in areas of Social Work Administration and Education, both in Ghana and abroad, including but not limited to: Policy Formulation; Programme development/design; Project implementation; Mass communication; as well as Conflict Management and Resolution. In addition, Nana Agyei Yeboah also has a passion for Fundraising; and Events' Organisation and Management.

Prior to joining the Students Loan Trust Fund, Nana Agyei Yeboah was a Social Work Administrator for the State of Connecticut, Hartford CT, USA, at the Department of Children and Families. Other experiences as Social Work Administrator and an Educationist are: Residential Director, North Central Counselling Services, USA; Programme Supervisor, Centre for Human Development, USA; and teaching experiences at Women Teachers' College, Niger State, Nigeria; and Osei Kyeretwie Senior High School, Kumasi, Ghana.

Nana Kwaku Agyei Yeboah took over the leadership of the Fund in April, 2017, where he brings his strong leadership; ability to communicate effectively at all levels; strong organisation and interpersonal skills; problem solving prowess; goal orientation; and his drive for success to deliver on the Vision, Mission and Objectives of the Fund. His Vision is to increase visibility of the Fund; make the Fund grow and create a congenial work place environment where each worker's potential will be harnessed.



**MR. JUSTICE
WIAFE SARKODIE** | AG. DIRECTOR, FINANCE &
ADMINISTRATION

Justice has more than 15 years' experience in public financial management, loan portfolio management, strategic planning, risk management and data analytics both in Ghana and USA. Prior to joining SLTF, Justice served as Credit Risk Consultant at Wells Fargo Bank in USA, where he assisted, developed and implemented credit policy, procedure and risk based strategies to minimize delinquency and losses of \$60billion credit portfolio.

Before joining Wells Fargo Bank, Justice worked in Ghana with Ministry of Finance & Economic Planning as Budget Analyst where he led in preparation and implementation of Medium-Term Strategic Plan & the annual composite budget for District Authority and eight other Agencies.

Justice holds a Bachelor's degree in Economics & Mathematics from University of Cape Coast, MBA in Finance from Kwame Nkrumah University of Science & Technology and Master of Science in Financial Engineering from Temple University in Philadelphia, USA.



**JUPITER
NYAMADI** | PRINCIPAL MANAGER, PLANNING,
RESEARCH & INFORMATION SYSTEMS

Mr. Jupiter Nyamadi is the Principal Manager of Planning, Research & Information Systems of the Students Loan Trust Fund. He has over 15 years of work experience in IT Project Management, Enterprise IT Governance, Business Analysis, Enterprise Software Development, Database Management, Information Security and IT Service Management.

He has held various senior IT positions at Explainer DC, Alcam Design, Meshcode Ltd. and Data Telecom Ltd.

He holds a PMP, ITIL, Commonwealth Executive MBA and BSc. Computer Science, both from the Kwame Nkrumah University of Science & Technology and is a member of the Project Management Institute (PMI).



MRS. GIFTY APPIASIE | DEPUTY DIRECTOR,
INTERNAL AUDIT

Mrs. Gifty Appiasie has been the Deputy Director of Internal Audit, at the Trust Fund since April 2014. She previously worked with World Vision, Ghana, as a Sector Auditor, the National Health Insurance Authority (NHIA), as Quality Assurance Manager, Operations Manager and an Internal Auditor for over seven (7) years. She also served with the Internal Revenue Service (IRS) now Ghana Revenue Authority (GRA) as a District Accountant for over five (5) years.

She serves on the following Audit Committees: -Association of African Higher Education Financing Agencies (AAHEFA), National Commission on Civic Education (NCCE) and Office of the Administrator of Stool Lands (OASL) where she chairs the Committee.

She holds an MBA (Auditing) from the Institute of Professional Studies Legon, Accra and is a member of the Association of the Chartered Certified Accountants (ACCA) having obtained certification up to the professional level. She is also a member of the Institute of Internal Auditors, Ghana (IIA).



MS. ROSEMARY ARYEE | PRINCIPAL MANAGER, TECHNICAL
& RESOURCE MOBILIZATION

Ms. Rosemary Aryee is the Principal Manager of the Technical and Resource Mobilization Department of the Trust Fund. She joined the Fund as Administrative Manager with responsibilities for Human Resource Management and moved on to become Loan Disbursements Manager. She has over 25 years' cumulative work experience in Executive Secretarial Practice, Corporate Administration, Human Resource Practice, Procurement Management, Students' Loan Administration and Fund Raising.

Prior to her appointment to the Students Loan Trust Fund, she worked with the London Probation, UK; Adecco Recruitment Consultants, UK; Solar Light Co Ltd, Ghana; Ghana Oil Palm Development Company and Graphic Communications Group Limited, Ghana. She has industry experience spanning the public service, private sector and international organizations.

She holds a MSc in Corporate Governance from the London South Bank University, UK; Post-Graduate Certificate in Business Administration from GIMPA, Accra and BA Secretaryship (French option) from the University of Cape Coast. She is also a Graduate of the Institute of Chartered Secretaries and Administrators, (ICSA) UK.



MR. KOFI ABBEW NKUMAH | PRINCIPAL MANAGER,
OPERATIONS

Mr. Kofi Abbew Nkrumah is the Head of Operations. He has over 19 years work experience in the field of Microfinance and was a Director of Operations for Christian Rural Aid Network. Prior to that, he worked with Plan Ghana, Microfinance and Small Loans Scheme, and Akoti Rural Bank in various capacities.

He holds an Executive MBA from University of Ghana and a BSc. Land Economy from Kwame Nkrumah University of Science and Technology.



MR. GEORGE FERGUSON LAING | AG. PRINCIPAL MANAGER,
PUBLIC RELATIONS

George Ferguson Laing is a Communications Specialist with over fifteen years of practice in the sector. His experience spans Academia, Media Management, technical and vocational education, and more recently social protection systems. He is Head of Public Relations at the Students Loan Trust Fund where he has provided Strategic Communications direction for the organization for the past three years. He previously served as Communications Coordinator at the Council for Technical and Vocational Education and Training (COTVET).

He also served as a World Bank Consultant on the Ghana National Household Registry project, under the Ministry of Gender, Children and Social Protection. Other positions held include General Manager, Broadcasting for Global Media Alliance an integrated marketing communications firm which owns brands like E.TV, Happy FM and Y FM.

His experience in Academia saw him hold various positions at the Africa University College of Communications including Dean of Students, Director of International Affairs, and Short Course Coordinator. He also taught various courses at the Undergraduate and Diploma levels, including Mass Communications and Strategic Communications.

He currently serves on the boards of COTVET and the Skills Development Fund (SDF).

George has an MA in Communications from the University of Westminster, as well as an MA in Organizational Leadership and Governance and a BA in Political Science, both from the University of Ghana.



DEPARTMENTAL REPORTS



INTRODUCTION

The Finance Department's primary role is to provide relevant, reliable and timely financial information to interested stakeholders including periodic management account, annual report and annual budget to assist them in their decision making. The Department also ensures that funds are well managed to meet the Trust Funds mandate of providing loans to eligible Ghanaian Students.

The Department continued to play its traditional role of maintaining proper financial records of the Trust Fund's activities that conform to International Financial Reporting Standards (IFRS) and the requirements of the Ghana Companies Act 2019 (Act 992). This section discusses the financial performance of the Trust Fund for the year ended December 2021.

HIGHLIGHT OF FINANCIAL PERFORMANCE

The table below shows an overview of the financial performance of the Trust Fund for the period ending December 2021.

OVERVIEW OF THE FINANCIAL PERFORMANCE

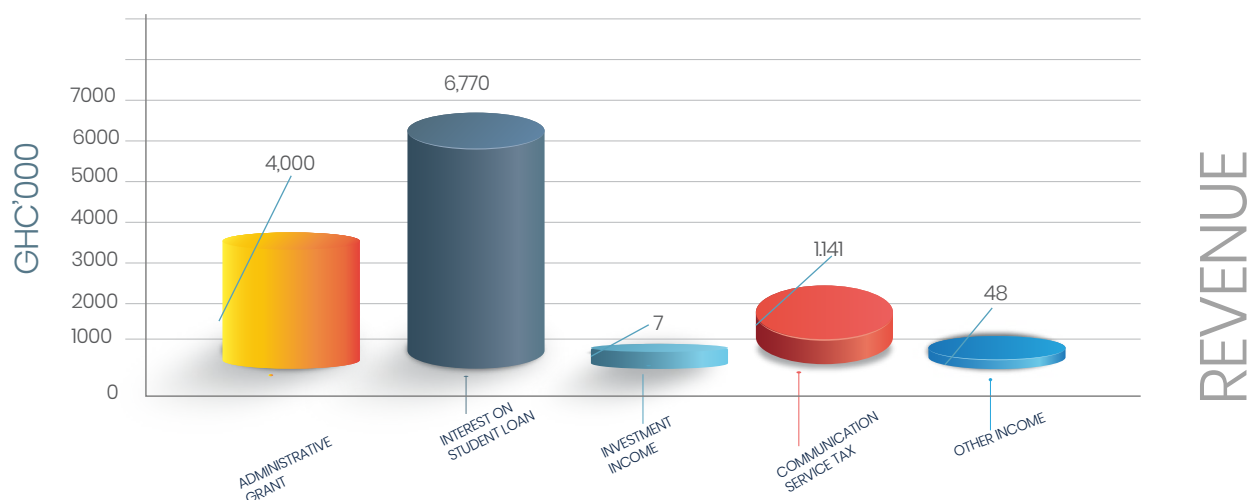
	2021 GH¢'m	2020 GH¢'m	% Growth
Operating Surplus	-2.68	1.34	-300%
Loan Repayments	40.14	37.90	6%
Students Loan (Net) Portfolio	578.0	504.06	15%
Total Assets	595.52	525.42	13%

INCOME

The Trust Fund's total income consists of Administrative grants, Interest on investment, Interest on students' loan and Other Income. In 2021, total income amounted to GH¢11.97 million compared to GH¢14.89 million in 2020. This was mainly due to significant decreases in administrative grants and investment income.

Interest on Students' loan decreased from GH¢6.96 million in 2020 to GH¢ 6.77 million in 2021. Administrative grants fell from GH¢6.89 million in 2020 to GH¢4.00 million in the year under review, due to lower fund received GETFund. Also Investment interest fell from GH¢0.57 million in 2020 to GH¢ 0.007 million in 2021.

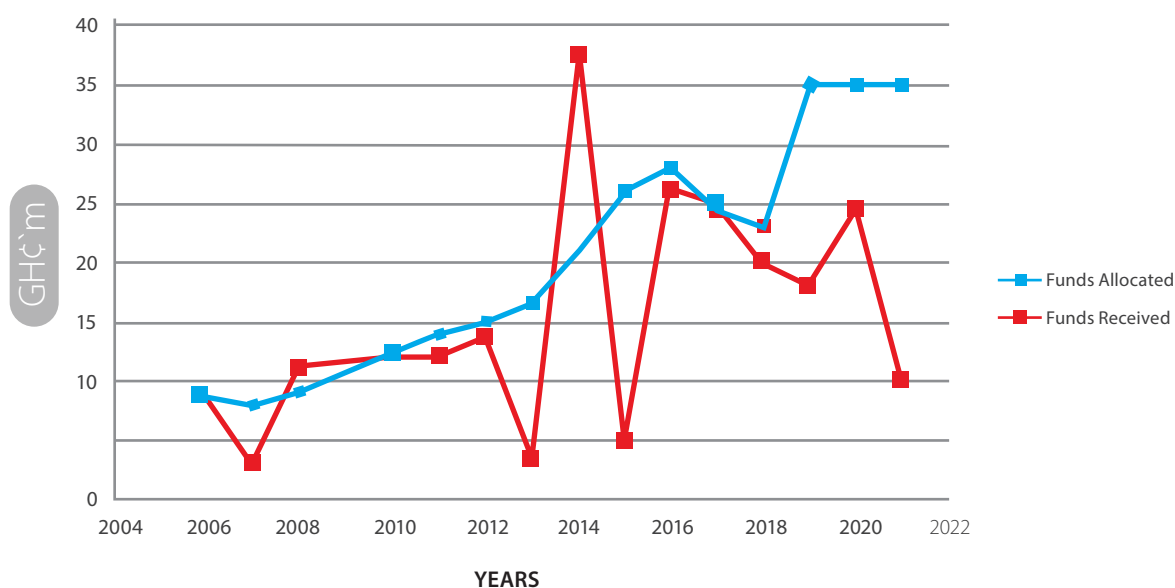
The chart below gives a pictorial view of the income received in 2021:



ALLOCATION FROM GETFUND

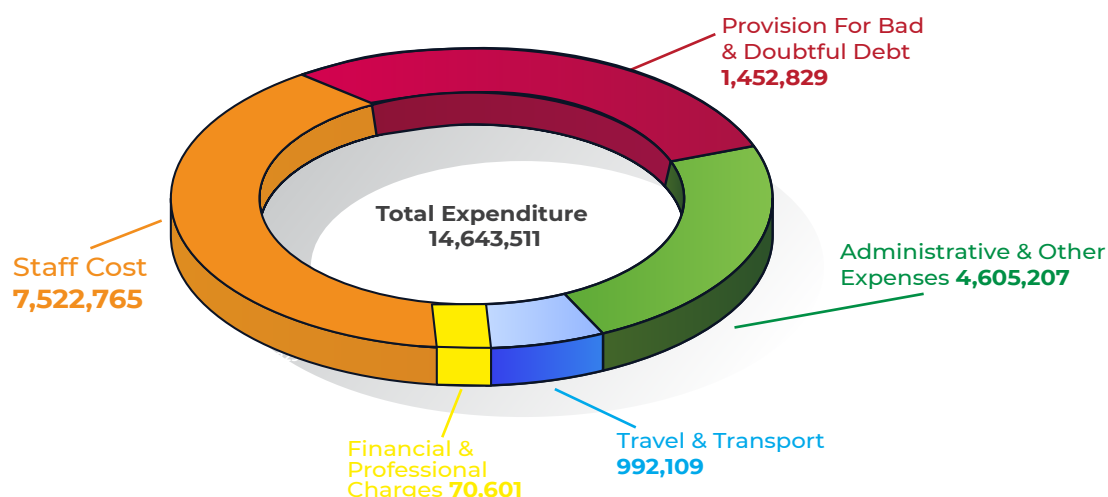
The GETFund continues to provide a major source of funding to the Trust Fund, to cover both loan disbursement and operational expenses through its annual allocation. In the year under review, an amount of GH¢ 10 million was received compared to its allocation of GH¢ 35 million. At the end of December 2021, the GETFund's cumulative allocation and releases to the Trust Fund over the Sixteen (16) years amounted to GH¢ 322.96 million and GH¢ 244.96 million respectively.

FUNDS ALLOCATED & RECEIVED



OPERATING EXPENSES

The Trust Fund's operating expenses comprise of staff costs, travelling & transport and administrative & other expenses. It also includes financial & professional charges and provision for bad & doubtful debts.



In 2021, Operational expenses increased by 8% from GH¢ 13.55 million in 2020 to GH¢ 14.64 million. This was mainly due to increase in Provision for bad debt, staff cost and Travel & Transport Expenses. Administrative & other expenses decreased from GH¢ 4.61 million in 2020 to GH¢ 4.60 million in 2021 mainly caused by reduction in Local Consultancy Expenses. Staff cost increased from GH¢ 6.70 million in 2020 to GH¢ 7.52 million in 2021 mainly due to approved salary increase in the year. Travelling and transport expenses increased marginally from GH¢ 0.99 million in 2020 to GH¢ 0.992 million in 2021 as a result of increase in petroleum and transport related expenses.

TOTAL ASSETS

In the year 2021, the Trust Fund's Total Assets increased by 13.34% from GH¢ 525.42 million in 2020 to GH¢ 595.52 million mainly as a result of increase in net loans to students.

NON - CURRENT ASSETS

The Trust Fund's Non-Current Assets consist of Fixed Assets (Motor Vehicles, Computers & Accessories, and Office Furniture & Fittings) and Net Long Term Students Loan Portfolio. In 2021, Non Current Assets increased by GH¢ 45.43 million from GH¢ 363.02 million in 2020 to GH¢ 408.45 million in 2021 attributable mainly to increase in Net Long Term Loans to students.

LONG TERM STUDENT LOAN

At the beginning of January 2021, net long term loan balance was GH¢ 432.58 million as against GH¢ 381.35 million in 2020. During the year, loan amounting to GH¢ 47.66 million was disbursed to deserving students and an amount of GH¢80.96 million which matured for repayment was transferred to short term loan under current assets. Interest on loan in the review period amounted to GH¢ 67.83 million.

In line with International Accounting Standard one (IAS 1) an unmatured loan due in 12 months of GH¢ 61.33 million was deducted. At the end of December 2021, balance on Net long term Loan amounted to GH¢ 405.78 million compared to GH¢ 361.17 in 2020.

Long Term Loan Analysis

	2021 Gh¢'m	2020 Gh¢'m
At January 1,	432.58	381.35
Disbursement for the year	47.66	49.13
Interest	67.83	59.26
Transfer to short term loan	-80.96	-57.16
Closing balance of the long term loan	467.11	432.58
Unmatured loan in 12 months	-61.33	-71.41
Loan (net) December 31	405.78	361.17

CURRENT ASSETS

The Trust Fund's Current Assets include Short Term Students Loan, Investment, and Accounts Receivable. Current Assets increased from GH162.40 million in 2020 to GH¢ 187.07 million in 2021, mainly due to transfer from long term loan in line with International Accounting Standard one (IAS 1) and increase in Account Receivables & Prepayments.

SHORT TERM STUDENTS LOAN

In the year 2021, an amount of GH¢ 80.96 million due for repayment was received from long term loan portfolio. An amount of GH¢ 40.14 million was received from 28,269 borrowers for loan repayments in the year under review. Provision for bad and doubtful debts amounting to GH¢ 5.44 million was made for short term loan. As at December 31, 2021, net short term loan amounted to GH¢ 172.17 million.

Short Term Loan Analysis

	2021 Gh¢'m	2020 Gh¢'m
At January 1,	75.47	56.21
Transfer from long term loan	80.96	57.16
Repayment	-40.14	-37.90
Balance before unmatured loan	116.29	75.41
unmatured loan due in 12 months	61.33	71.41
balance before provision	177.62	146.88
Provision for doubtful debts	5.44	3.99
Loan (Net) December 31	172.11	142.89

NON CURRENT LIABILITIES

The Trust Fund's Non-current liabilities which comprise deferred liabilities and loan protection premium increased by 24.60% from GH¢ 246.70 million in 2020 to GH¢307.40 million in 2021 mainly due to increase in deferred income.

DEFERRED INCOME

Deferred Income, which is interest income yet to be earned, based on the prevailing interest rate, rose from GH¢ 244.03 million in 2020 to GH¢ 304.94 million in 2021, resulting from increase in interest accrued on loans. These would be transferred to interest earned accounts when payments become due.

LOAN PROTECTION

The Trust Fund continued to implement the loan protection to cater for the loans defaults arising from death or permanent incapacitation by borrowers. The premium is 0.5% deduction from loans granted to all eligible borrowers, is invested and used to offset claims arising from death or total permanent incapacitation. At the end of December 31, 2021, the Trust Fund's total liability for loan protection amounted to GH¢ 2.46 million compared with GH¢ 2.67 in 2020.

CURRENT LIABILITIES

The Trust Fund's Current liabilities consist of accruals at the year-end including Audit fees, disbursement charges, utilities, consultancy services, COE Teacher Trainee allowance and sundry payables. Current liabilities increased from GH¢ 2.25 million in 2020 to GH¢ 3.92 million in 2021 mainly due to decrease in accruals and COE Teacher Trainee allowance.

ACCUMULATED FUND

The Accumulated Fund of the Trust in 2021 increased by 2.80% from GH¢ 276.46 million in 2020 to GH¢ 284.20 million in 2021, as a result of additions to Capital Grants.



HUMAN RESOURCE AND STAFFING

1.1 Staff Strength

In the year under review, the total staff strength of the Trust Fund stood at 81 as shown in the table below

STAFF STRENGTH

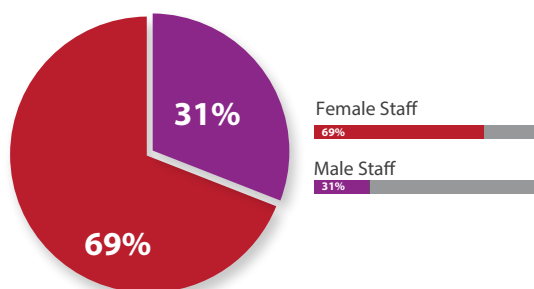
Category	Number
Permanent	75
Temporary	1
Contract	5
Total	81

In addition, the Trust Fund took on fifty-eight (58) National Service Personnel who supported permanent staff in their assigned duties at the Head Office and Zonal Offices.

1.2. GENDER DISTRIBUTION

The Trust Fund's staff gender distribution for permanent employees is shown in the chart below.

GENDER





INTRODUCTION

The department has three Units, namely Disbursement, Loan Repayment and Allowance. The Fund continued to disburse loans and allowances to students using state of the art IT systems and various repayment channels that helps borrowers to repay their loans without difficulty.

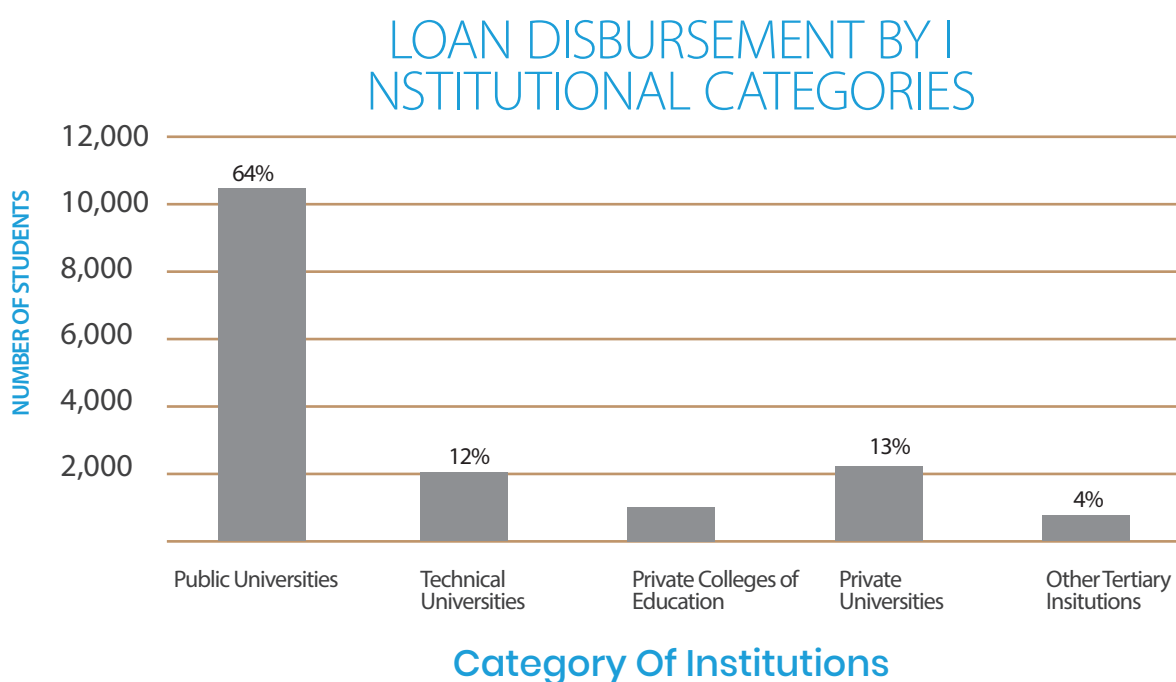
LOAN DISBURSEMENT:

The Fund continued to use means testing methodology to objectively determine the needs of the students before loans are disbursed them.

In the 2020/21 academic year, the Fund did not disburse loans to first time applicants because steps were being put in place to amend section 19 of Act 820 of 2011 to allow students to apply for the loan without a guarantor. A total of 16,411 continuing students were paid an amount of GHC 51,772,200 in the year under review

LOAN DISBURSED BY INSTITUTIONS:

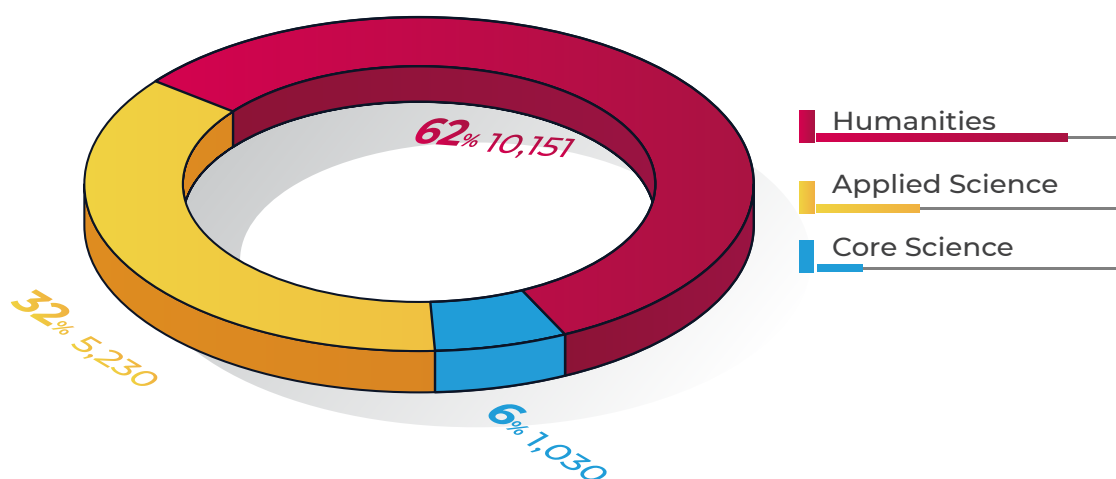
In the year under review a total of 10,520 Ghanaian tertiary students from the Public Universities received an amount of GHC 32,602,200.00 which represented 64% of the total loans disbursed. 1,994 Technical Universities and Polytechnic students were paid an amount of GHC6,440,550.00 which forms 12% of the total number of students paid in the year under review. An amount of GHC 4,348,950.00 was also disbursed to 1,216 Private Colleges of Education and this forms 7% of the total disbursement in the year. An amount of GHC 6,513,075.00 for 2,070 borrowers representing 13% went to students in the Private Universities and other tertiary institutions received an amount of GHC 1,867,425.00 for 611 students representing 4%.



LOAN DISBURSEMENT BY PROGRAMME OF STUDY

In the year under review the Trust Fund disburse to 10,151 students offering courses in humanities which forms 62% of the total loans disbursed. Applied Science students were 5,230 representing 32% and 1,030 forming 6% went to applicants offering Core Science.

LOAN DISBURSEMENT BY PROGRAMME OF STUDY



INSTITUTIONS ON THE STUDENTS LOAN SCHEME

The total number of institutions on the loan scheme in the year under review was 110. There was no new school added to the scheme.

The list of the institutions on the loan scheme is attached as Appendix 1.

Name of Institution	Number of Institution in 2021	Number of Institution in 2020
Public Universities	12	12
Private Universities	47	47
Technical Universities	10	10
Private Colleges of Education	4	4
Other Tertiary Institutions	37	37
Total	110	110

TEACHER TRAINING ALLOWANCES PAYMENT

The Fund disbursed to 46 Public Colleges of Education on monthly basis in the 2020/2021 academic year. In the year under review the Trust Fund distributed video clips as a form of orientations for the colleges of education students on the requirements and process for the disbursement of the allowance to the teacher trainees.

In the period under review, the Fund paid a total amount of GHC 85,376,244.00 to 52,405 students made up of 21,459 first year students; 30,946 continuing students.

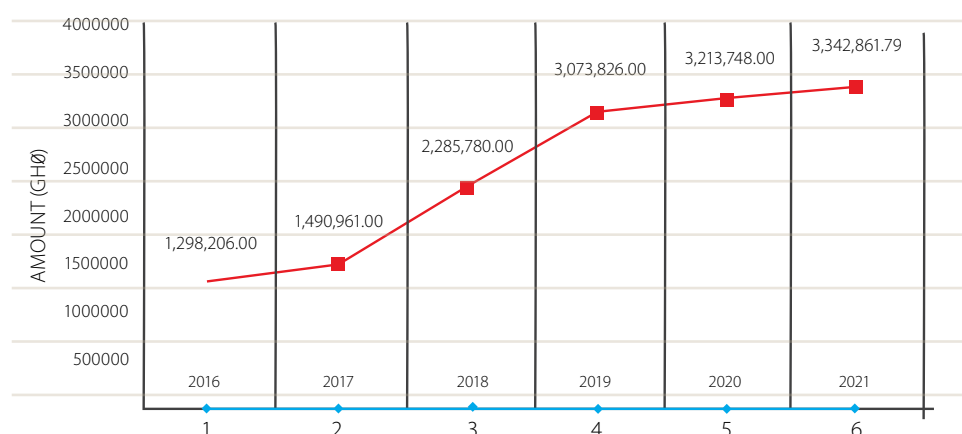
Loan Repayment:

The Fund recorded GH¢ 40.11 million in the year under review which exceeded the previous year's collections of GHS38.8million. This represent 66.9 % of the annual target of GH¢60million.

The average monthly amount collected during the 2021 financial year, was GHS 3.3 million compared to GHS3.2-million for the year 2020.

A total number of 28,461 borrowers made payment in the year under review 2021, representing 43.79% of annual due borrowers' target 65,000

AVERAGE MONTHLY COLLECTIONS



Year	Borrowers Paying	Amount Collected
2016	15,835	15,388,172.23
2017	16,645	17,685,301.74
2018	26,201	27,164,457.41
2019	30,002	36,616,705.31
2020	28,979	38,892,134.15
2021	28,461	40,114,341.47

The following strategies were adopted to improve repayment during the period under review:

1. Intensive employer visits to get borrowers to repay their loans as well as presentation to employer association members
2. Segmentation of default list and given the necessary attention to get the borrowers to repay the loans
3. Effective implementation of the repayment awareness in the month of July 2021

ACHIEVEMENTS:

Loan repayment remains the major source of funding for disbursing loans to students during the period under the review. The Fund was able to improve its repayment performance in the year under review as compared to the previous year.

The Fund was able to disburse loans to all continuing students on the loan in the year under review. Teacher training allowances were paid to the eligible students of the 46 Public Colleges of Education.

CHALLENGES:

Timely release of funds to pay students on time was still a challenge.

Outlook:

1. Implementation of no guarantor policy to enable Ghanaian tertiary students to access the student loan with their Ghana Card.
2. Training of teacher trainees on the allowance portal
3. Division of Operations Department into Repayment and Disbursement Departments
4. Creation of repayment regional offices in Kumasi and Accra



In its effort of helping build a resilient and robust Trust Fund, the Planning, Research & Information Systems (PRIS) Department continuously and consistently enhanced the Business Application Systems and ICT Infrastructure and provided secured, efficient and reliable IT services.

It also facilitated the tracking of SLTF's 2021 Performance Contract deliverables.

Some of the major activities undertaken by the Department are discussed in the next sections:

SLTF's 2021 Performance Agreement Deliverables

During the year under review, the Planning and Research Unit once again, diligently lead the monitoring and drafting of reports for SLTF's 2021 Performance Contract and associated deliverables. Through continuous improvement in its role as a Technical Focal point, the Unit successfully facilitated the submission of quarterly and annual reports as well as relevant Means of Verifications as proof of achieved key performance indicators and deliverables.

In relations to the above, the Trust Fund scored highly in the annual performance agreement evaluation conducted by the independent external evaluators led by the renowned Prof. Anmuah-Mensah.

SLTF was subsequently presented with an award by the Minister of Education, Hon. Dr Yaw Osei Adutwum, in recognition of its admirable accomplishment as the 2nd runner up amongst the various agencies under the Ministry of Education, in the implementation of its Roadmap in line with the 2021 Performance Agreement as well as SLTF's devotion to improvement in education service delivery.

DEPLOYMENT OF THE PAPERLESS STUDENTS LOAN APPLICATION SYSTEM

- 1.** The Paperless Students Loan System (i.e. Students Loan Portal) that comprises a web and mobile application was launched in the year under review. This was to improve the efficiency and reduction in the turn-around time of the loan application, processing and timely loan disbursement. It was to ultimately eliminate volumes of paper applications, capturing errors; cost of printing paper applications and courier services; delays in submitting application forms by students as well as processing of the loan forms. About 20,000 students were able to use this application to apply for the student's loan in the 2020/21 academic year.
- 2.** To facilitate the implementation of the "No Guarantor" Students' Loan Policy, the National Identification Authority (NIA), was engaged. As part of the expected outcome of the collaboration, an MoU between the Trust Fund and NIA was signed to integrate their systems to automatically verify the NIA Numbers of loan applicants during the loan application process.
- 3.** A notification module was developed and implemented by the Department to disseminate loan information to beneficiaries in real-time. The notification module sends automatic Email and SMS messages to loan applicants and borrowers to keep them informed about activities of their loan accounts. The notifications or messages include status of new applications, disbursement status, repayment notices, payments made by beneficiaries and loans due notices etc.
- 4.** An amendment module was designed, developed and implemented to enable borrowers effect changes to their loan data via the Students Loan portal. This module enables beneficiaries to effect changes to their information anywhere and anytime.

IMPROVEMENT OF THE ICT INFRASTRUCTURE & SECURITY

Per its dynamic and fast-paced nature, technology comes along with dreadful security threats and vulnerabilities. Thus, PRIS Department constantly updated itself with the latest trends, security and technologies to alleviate the likely impact it may have on the Trust Fund's operations. In relations to this the systems, network and security infrastructure were further strengthened to protect the ICT Infrastructure, Systems and Data from any possible Cyber-attacks and network attacks.

USER SUPPORT

In the year under review, PRIS provided timely IT user support services for the Head Office and all the fourteen (14) zonal offices across the country to resolve hardware, software, internet connectivity and application related issues. This invariably reduced the downtime of systems at the Head Office and zonal offices and ultimately positioned the zonal offices to provide quick and effective customer service to the students/customers.

SURVEY

To enhance the features of the disbursement and loan repayment modules of the integrated Students Loan Information System an Online Survey was conducted at the Research Unit.

The Unit facilitated testing the newly designed and developed online application in order to fix relevant bugs and provide smooth user experience.

REPORTS AND PROPOSALS

The Unit assisted with the drafting of policy papers and proposals particularly related to the No Guarantor Students Loan policy, a flagship Government Policy.

Some key policy papers, proposals & working papers drafted include documentation for the Amendment of the SLTF Act; risks associated to the Research Unit & Mitigating Measures as part of the risk register for the Department.

SUCCESS

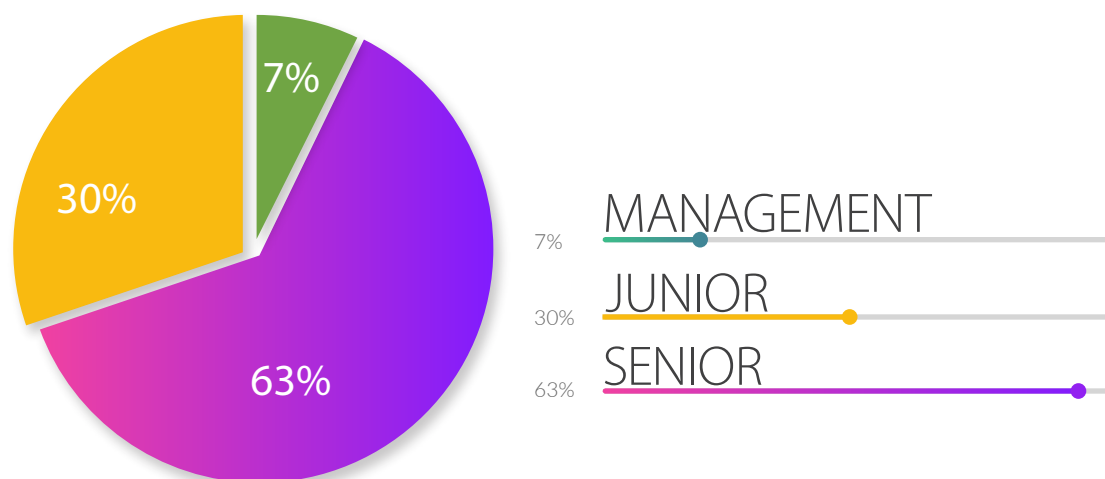
The Department successfully facilitated the implementation and tracking as well as reporting on deliverables of the Trust Fund's 2021 Performance Agreement. This led to a remarkable outcome during the assessment session at the end of 2021.

In the ensuing year, i.e. May 2022, at the 2021 Performance Evaluation Feedback and signing of 2022 Performance Agreements session at the Ministries, SLTF was presented with an award by the Minister of Education (Hon. Dr Yaw Osei Adutwum) in recognition of its admirable accomplishment as the 2nd runner up amongst the various agencies under the Ministry of Education, in the implementation of its Roadmap in line with the 2021 Performance Agreement as well as SLTF's devotion to improvement in education service delivery.

1.3 COMPOSITION OF PERMANENT STAFF

In the year under review, the Trust Fund's composition of permanent staff is shown in the chart below

STAFF CATEGORIZATION



1.4 DECEASED STAFF

Unfortunately, the Trust Fund lost one (1) staff at the Korle-Bu Teaching Hospital.

2.0 TRAINING AND DEVELOPMENT

The Trust Fund continue to develop its staff capacity through training and development. Three (3) staff were taken through staff development training programmes. The training covered were; Human Resource Conference, Evaluation of Tender Document, Public Sector Financial Management Training and IT related courses.

3.0 APPROVAL OF THE SCHEME OF SERVICE DOCUMENT

The review of the Scheme of Service was completed and approved by the Public Services Commission for implementation. Staff were sensitized on the scheme for better appreciation and easy implementation.

4.0 STAFF EVENT

After prolong restrictions imposed as a result of the Covid-19 pandemic, the yearly staff durbar was held at Winneba for the year under review.

There was also a management strategic meeting to review the new strategic plan of the Trust Fund.



Risk Management

The Internal Audit department evaluates the effectiveness of the risk management and governance process of SLTF and contributes to its improvement. The Public Financial Management Act 2016 (PFM Act 921) indicates that, risk management is a mandatory activity for public sector organizations. A Risk Management Committee was set up made up of a representative from each Department (Risk Management Committee) to come up with a risk management policy as well as a risk register for SLTF. The Department assisted with the preparation of a comprehensive draft policy, charter and register and submitted to the Audit Committee for review and approval. This will be submitted to the newly constituted Board of Trustees for approval. Reviews are still ongoing for all departments to come up with their departmental risk registers.

VALIDATION OF MATURED LOANS FOR 2020 AND 2021

As part of the 2021 Audit Plan of SLTF Internal Audit Department (IAD), we audited and validated the matured loans report to ensure that the figure for the 2020 financial statement is reliable. The objective of the engagement was to confirm the matured and due loans figure in the report from the Students Loan Information System (SLIS) for the 2020 Financial Statement.

PRE-AUDIT OF 2019/20 LOAN DISBURSEMENTS

Arbutus Analyzer was deployed to review and analyze all disbursements in 2021, made up of batches 392 to 543 as follows:

Batches	Number Of Fresh Students	Number Of Continuing Student	Total Amount To Be Paid To Students (Gh¢)
545 to 579	-	30,839	42,434,618.54

THE FOLLOWING WAS DONE

- Confirmed all students were on school list.
- Reviewed means tested amounts generated to ensure they were not different from what was generated in the previous academic year or earlier periods.
- Confirmed new borrowers were allocated the correct amount.
- Checked for change of e-zwich numbers and SSNIT numbers.
- Checked for students who were unpaid the previous academic year and the current academic year These were promptly done using the Arbutus Analyzer Tool. There were no adverse findings.

PRE-AUDIT OF PAYMENT VOUCHERS

In all, 630 payment vouchers totaling GHC 18,104,979.52 were reviewed. No major issues were noted.

REVIEW OF BANK RECONCILIATIONS 2021

Reviewed bank reconciliation statements for the first and second halves of 2021 with the objective of confirming the accuracy and completeness of the bank reconciliations and assessing controls over the receipts and payments. It was also to ensure adequate protection of all funds as well as to prevent the risk of loss of funds due to negligence or fraud. There were no adverse findings.

OTHER ACTIVITIES

Other activities carried out by the unit included a post audit of Loan Disbursements, IT General Controls, Audit of Stores, Colleges of Education Disbursement Review and Audit of loan refunds. No adverse findings came up in any of these audits, however recommendations on improvements have been made to the various departments,

CONCLUSION

Appropriate support is given to the Internal Audit Function of the Students Loan Trust Fund. In addition to his presence at all Audit Committee meetings, the Chief Executive Officer also ensures the department has the necessary logistics, support and encouragement to function effectively, enabling the department to make meaningful contributions to the effectiveness of the SLTF's systems of Internal Controls



INTRODUCTION

The Public Relations Unit undertook a number of key activities in line with its objective of increasing the number of students on the loan and improving the recovery rate of the Fund, through education and sensitization of borrowers.

ENGAGEMENTS WITH STUDENT GROUPS

Over the period, there were various engagements with student groups across the country. This is a recognition of the importance of students as a key stakeholder group of the Fund. These engagements took the form of meetings with the National Union of Ghana Students and its affiliate bodies, town hall meetings with recognized student bodies, visits to campus radio stations, as well as orientation of fresh students in the various tertiary institutions. The Unit continued to maintain and update its database of student leaders in the country.

LAPTOP SCHEME

The Unit spearheaded the introduction of the student laptop scheme, which was introduced as an intervention to facilitate student participation in online learning programmes in the various institutions. It is also in line with the SLTF mandate to provide resources to students to facilitate their tertiary education.

RECOVERY MONTH

The annual recovery month programme was successfully held. The objective of the programme is to create national awareness about the importance of loan recovery to the sustainability of the fund. It is also an opportunity for the SLTF to inform borrowers and the general public about the various platforms available to make repayment of their loans convenient for them. The event is also aimed at assisting the SLTF to achieve its annual repayment target. Officers from the PR and Operations departments took part in radio and television interviews nationwide. A social media campaign also took place concurrently.

ENGAGEMENT WITH CIHRM

As part of measures to educate employers on their obligations to the SLTF, the PR Unit held a virtual workshop in collaboration with the Chartered Institute of Human Resource Management (CIHRM) Ghana. The workshop had representation from over 30 organizations. The Operations Department, took participants through the loan repayment process and section 24 of the SLTF Act, which spells out the obligations of employers.

MEDIA ENGAGEMENTS

The PR Unit undertook various engagements with the media, including scheduled interviews to speak on various issues, including loan repayment, disbursement of loans and allowances to students, and the introduction of the “no guarantor” student loan policy. The Unit also responded to requests from the media for comment on occasional delays in loans and allowance disbursement.

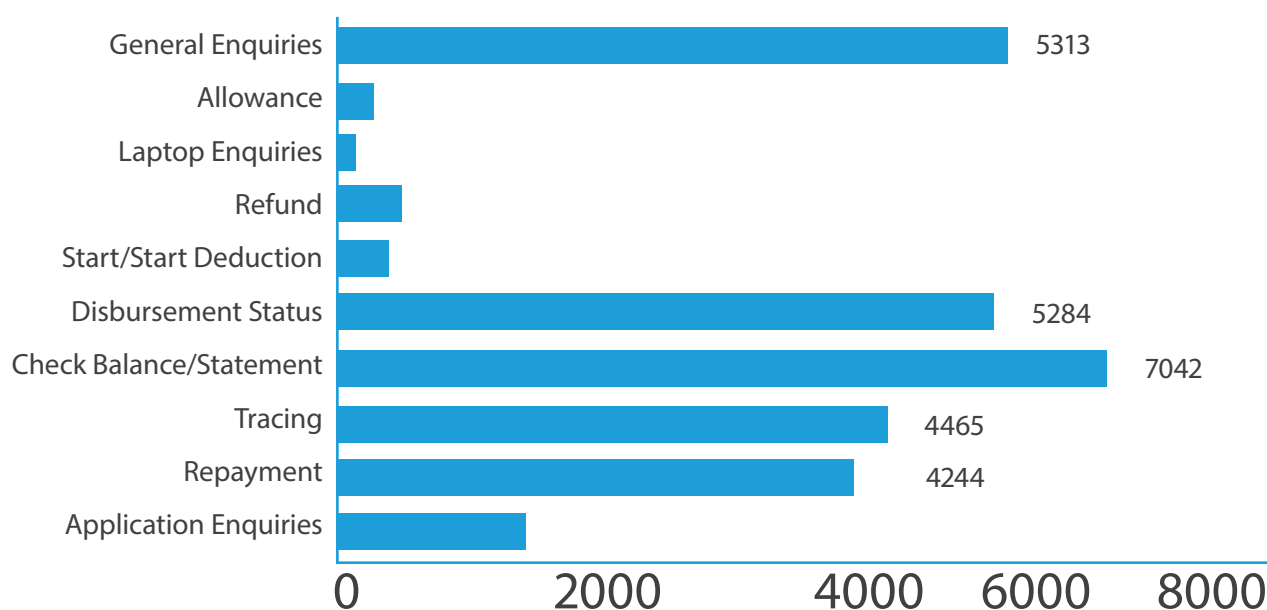
CALL CENTRE

In 2021, a Call Centre software, known as Avaya Call Reporting was deployed. It provides detailed and customizable call reporting, recording, real-time displays of Call Agents’ timelines and real statistics. The Centre was operated by six (6) Agents and a supervisor, who continually responded to clients’ enquiries, monitored and managed call traffic and customer expectations, and also traced past loan borrowers for repayment.

The Call Centre in 2021 replied to a total of 29,343 Inbound Calls and made a total of 7,148 Outbound Calls. The Outbound Calls were mainly on loan recovery and feedback sessions with clients whose issues were escalated. The number of issues handled by the Call Centre in 2021, is estimated to be higher than in the previous year 2020 because of Avaya system implementation which aided performance and calls monitoring.

Total Calls	41,645	Total Inbound Calls	29,343
Total Calls Outbound Calls	7,148	Total Internal Calls	5,154
Total Answered Calls	28,647	Total Missed Calls	795
Total Talking Duration	1184:32:31	Avg Talking Duration	0:02:12

REASONS FOR CALLS





STUDENTS
LOAN TRUST FUND

**AUDITED FINANCIAL
STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2021**

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38.	STATEMENT OF CASH FLOW
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**BOARD OF TRUSTEES:**

Jacob Kwabena Adjei (Chairman)
Nana Kwaku Agyei Yeboah (CEO)
Enock Hemans Cobbinah
Mrs. Dorothy Danso
Mrs. Nana Akua Ayivor
Dr. John Kwame Boateng
Mrs. Catherine Agyapomaa Appiah-Pinkrah
Mr. Richmond Kodua
Mr. Alexis Kwabena Asuinura
Mrs. Hilda Agyepong Asante
Mr. Yvonne Asare- Yeboa
Mr. Richard Ansah Gyambiby
Mr. Desmond Amoah

SECRETARY:

Nana Kwaku Agyei Yeboah (CEO)

REGISTERED OFFICE:

Number 47, 3rd Crescent Street Asylum Down
P.O. Box PMB CT 223
Cantonments-Accra

AUDITORS:

Asafu-Adjaye & Partners
(Chartered Accountants)
88 Nkrumah Avenue
Near Roxy Cinema, Adabraka
Adabraka-Accra
P. O. Box AN 15110
Accra-North. GA-075-7121
Website: www.aapghana.com
Email: aapghana1@gmail.com

BANKERS:

Ecobank Ghana Limited
GCB Bank Limited
National Investment Bank
Bank of Ghana
GT Bank

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GHANA, W/A.
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REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees presents herewith the audited financial statements of the Trust for the year ended 31st December 2021.

OBJECTIVES OF THE FUND

The objective of the Fund is to provide financial resources and the sound management of the Fund for the benefit of students of accredited tertiary institutions pursuing accredited tertiary programmes and to promote and facilitate the national ideals enshrined in articles 25 and 38 of the 1992 Constitution.

STATEMENT OF BOARD OF TRUSTEES' RESPONSIBILITIES

The Trustees Incorporated Act, 1962 (Act 106) and the Students Loan Trust Fund Act, 2011 (Act 820) setting up the Trust Fund require the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trust Fund for the year.

In preparing these financial statements, the Board of Trustees have selected suitable accounting policies and applied them consistently, made judgements and estimates that are reasonable and prudent.

The Board of Trustees are responsible for ensuring that the Trust Fund keeps proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust Fund. They are also responsible for safeguarding the assets of the Trust Fund and take reasonable steps for the prevention and detection of fraud and other irregularities.

FINANCIAL RESULTS

A summary of key financial results for the year is as follows:

	2021 GH¢	2020 GH¢
Income	11,966,932	14,890,688
Expenditure	(14,643,511)	(13,552,951)
	(2,676,579)	1,337,737
To which is added accumulated fund b/f of	24,144,430	22,806,693
Leaving a balance on accumulated fund e/f of	21,467,851	24,144,430

TRUSTEES' INTEREST

During the year ended 31st December 2021, no significant or material contract was entered into in which Trustees had an interest which significantly or materially affected the business of the Trust Fund.

CAPACITY BUILDING OF TRUSTEES

The Trustees participated in corporate governance programs during the year and they continue to keep themselves apprised of any local regulatory developments to ensure compliance with their duties as trustees.



REPORT OF THE BOARD OF TRUSTEES (CONTINUED)

CORPORATE SOCIAL RESPONSIBILITY

During the year, the Trust Fund did not spend on corporate social responsibility (2021: NIL).

AUDITORS

In accordance with Article 187 of the 1992 Constitution of the Republic of Ghana, the Auditor General appointed Messrs. Asafu-Adjaye & Partners as auditors of Students Loan Trust Fund. Audit fees for the year ended 31st December 2021 was GH¢43,496 (2020: GH¢37,823).

APPROVAL OF FINANCIAL STATEMENTS

The financial statements of the Trust Fund were approved by the Board of Trustees on

6th October 2022,and signed on their behalf by:

CHAIRMAN

CHIEF EXECUTIVE OFFICER



ASAFU-ADJAYE & PARTNERS (Chartered Accountants)

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edmundadjaye@gmail.com

OUR TIN: C0003076946

OPINION

In our opinion, the financial statements give a true and fair view of the financial position of Students Loan Trust Fund as at 31 December 2021 and of its financial performance and cash flows for the year ended in accordance with International Financial Reporting Standards (IFRSs) and in the manner required by the Trustees Incorporation Act, 1962 (Act 106) and the Students Loan Trust Fund Act, 2011 (Act 820).

We have audited the financial statements of Students Loan Trust Fund, set out on pages 7 to 22 which comprise the statement of comprehensive income, the statement of financial position as at 31st December 2021, the statement of changes in accumulated fund and statement of cash flows for the for the year then ended, and the notes to the financial statements, which includes a summary of significant accounting policies and other explanatory notes.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. We are independent of the Trust Fund in accordance with the International Code of Ethics for Professional Accountants (including International Independent Standards) (the Code) issued by the International Ethics Standards Board for Accountants (IESBA). We have fulfilled our other ethical responsibilities in accordance with the Code.

SENIOR PARTNERS: Edmund Asafu-Adjaye CA (GH), Baffour Gyawu Jnr. CA (GH), Peter Williams CA (GH), Obeng Appiah CA (GH)

KEY AUDIT MATTERS

Key audit matters are those matters that in our professional judgement were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Gross loans and interest receivable as at 31st December 2021, amounted to GH¢583,399,980 against

which impairment provision of GH¢5,440,615 has been recorded on the matured component of GH¢116,283,066. We focused on allowance for impairment of loans and advances because the determination of appropriate level of provisioning for impairment requires significant judgement. The basis of the provisions and critical judgements relating to the calculation of the impairment provisions are summarized in note 2.8 in the notes to the financial statements. The judgement reflects information considered by management; however; management did not consider age of the outstanding debts and the respective students' payment history. The gross loans and related impairment provisions are disclosed in notes 10 & 11 of the financial statements.

HOW OUR AUDIT ADDRESSED THE KEY AUDIT MATTER

We updated our understanding and tested the operating effectiveness of management's controls over the loans disbursement process. We obtained aging analysis of loans and advances. We assessed the reasonableness of management's judgement by testing the adequacy of information used in arriving at the impairment provision.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.**
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.**
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.**
- 4. Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern; and**
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.**

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the Trustees Incorporated Act, 1962 (Act 106) and the Students Loan Trust Act, 2011 (Act 820), we hereby confirm that:

- Proper books of account have been kept, and the statement of financial position and income statement are in agreement with the books of account.
- We were able to obtain all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- The institution's transactions were within its powers and the institution generally complied with the relevant provisions of the above Acts.

The engagement partner on the audit resulting in this independent auditor's report is Edmund Asafu-Adjaye (ICAG/P/1519)


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 ACCRA-NORTH
 7TH OCT, 2022

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2021

	NOTES	2021 GH¢	2020 GH¢
Gross Revenue	4	11,966,932	14,890,688
Less Expenditure:			
Employment Cost	5	7,522,765	6,696,507
Travelling & Transport	6	992,109	986,090
Financial & Professional Charges	7	70,601	82,575
Administrative & Other Expenses	8	4,605,207	4,610,528
Charge/(reversal) for Bad & Doubtful		1,452,829	1,177,252
Total Expenditure		(14,643,511)	(13,552,951)
Deficit/Surplus for the year		(2,676,579)	1,337,737

The notes on pages 39 to 48 form an integral part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2021

ASSETS NON-CURRENT ASSETS	NOTES	2021 GH¢	2020 GH¢
PROPERTY, PLANT AND EQUIPMENT	9	2,663,395	1,840,310
STUDENTS LOANS – UNMATURED	10	405,785,349	361,177,033
		408,448,7	363,017,343
CURRENT ASSETS			
Students Loans - Matured	11	172,174,016	142,887,565
Investments	12	4,578,254	9,701,865
Inventory	13	220,282	141,129
Account Receivables & Prepayments	14	1,413,580	1,005,137
Cash and Bank Balances	15	8,684,777	8,664,702
		187,070,909	162,400,398
TOTAL ASSETS		595,519,653	525,417,741
ACCUMULATED FUND AND LIABILITIES ACCUMULATED FUND			
Capital Fund	16	262,940,259	252,318,686
Retained Earnings		21,467,851	24,144,430
Total Equity		284,201,257	276,463,113
NON-CURRENT LIABILITIES			
Deferred Income	17	304,940,259	244,033,821
Loan Protection Scheme	18	2,457,907	2,667,754
		307,398,166	246,701,575
CURRENT LIABILITIES			
Account Payables and Accruals	19	3,920,230	2,253,053
TOTAL ACCUMULATED FUND AND LIABILITIES		595,519,653	525,417,741

These financial statements were approved at a meeting of the Board of Trustees held on

6th October 2022


CHAIRMAN


CHIEF EXECUTIVE OFFICER

6th October, 2022, ACCRA.

STATEMENT OF CHANGES IN ACCUMULATED FUND FOR THE YEAR ENDED 31ST DECEMBER 2021

2021	Fund GH¢	Earning GH¢	Total GH¢
Balance 1st January	252,318,686	24,144,430	276,463,113
Additions during the year	10,414,723	-	10,414,723
Deficit for the year	-	(2,676,579)	(2,676,579)
Balance at 31st December	262,733,406	21,467,851	284,201,257

2020	Capital Fund GH¢	Retained Earning GH¢	Total GH¢
Balance 1st January	231,128,959	22,806,693	253,935,652
Additions during the year	21,189,724	-	21,189,724
Surplus for the year	-	1,337,737	1,337,737
Balance at 31st December	252,318,683	24,144,430	276,463,113



CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2021

OPERATING ACTIVITIES	2021 GH¢	2020 GH¢
Surplus for the year	(2,676,579)	1,337,737
Add back: Depreciation	1,135,550	712,827
Loss on Disposal Assets	-	(800)
Changes in Unmatured Loan	(44,608,316)	(18,975,279)
Changes in Matured Loan	(29,286,451)	(50,334,833)
Interest Received	(6,988)	(567,308)
Changes in Inventory	(79,153)	(103,284)
Changes in Account Receivable & Prepayments	(408,443)	522,909
Deferred Income	60,906,438	52,299,768
Changes in Account Payable & Accruals	1,667,177	(27,912,289)
Net Cash Outflow from Operating Activities	(13,356,765)	(43,020,542)
INVESTING ACTIVITIES		
Interest on Investment	6,988	567,308
Acquisition of property, Plant and Equipment	(1,958,636)	(1,160,234)
Proceeds from Disposal of Property and Equipment	-	800
(Increase)/Decrease in Investment	5,123,611	20,911,768
Net Cash Inflow/(Outflow) from Investing Activities	3,171,963	20,319,642
FINANCING ACTIVITIES		
Capital Fund	10,414,723	21,189,724
Loan Protection Scheme Fund	(209,838)	195,329
Net Cash Inflow from Financing Activities	10,204,877	21,385,053
Net Cash Inflow/(Outflow) for the year	20,075	(1,315,846)

ANALYSIS OF CASH AND CASH EQUIVALENT

Cash and Bank Balances as at 1st January	8,664,702	9,980,548
Net Cash inflow/(outflow) for the year	20,075	(3,315,846)
Cash and Bank Balances as at 31st December	8,684,777	8,664,702

NOTES ON THE FINANCIAL STATEMENTS

1) REPORTING ENTITY

Students Loan Trust Fund was established on 28 October, 2005 by an Act of Parliament, Student Loan Trust Fund Act, 2011 (Act 820). The object of the Fund is to provide financial resources and the sound management of the Fund for the benefit of students of accredited tertiary institutions pursuing accredited tertiary programmes and to promote and facilitate the national ideals enshrined in articles 25 and 38 of the 1992 Constitution.

2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below.

2.1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRSs), the Trustees Incorporation Act, 1962 (Act 106) and the Students Loan Trust Fund Act, 2011 (Act 820). The financial statements have been prepared under the historical cost convention. The functional and presentation currency of the Trust Fund is in Ghana cedis (GH¢). The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Fund's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 2.12.

2.2 GRANTS

These are Government grants for disbursement as loans to eligible students. Grants are recognized as and when received, thus accounted for on cash basis. An accrual basis is not considered appropriate because it would result in substantial receivable account resulting from unfulfilled pledges from organizations and institutions that may not be recoverable. Administrative grant is recognized in the income statement whilst capital fund is recognized in the statement of financial position.

2.3 REVENUE RECOGNITION

Revenue comprises the fair value of the consideration received or receivable for services in the ordinary course of the Trust Fund's activities. The Trust Fund recognizes revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Trust Fund and when specific criteria have been met for each of the Fund's activities as described below.

Revenue is recognized as follows:

Gross Revenue represents administrative grants received from Government of Ghana for the administration of the Secretariat, interest on student loans where payment has commenced and interest on funds invested.

NOTES (CONTINUED)

I. INVESTMENT INCOME

This is earnings on short-term investments at given market rates.

II. INTEREST ON STUDENTS LOAN

Interest rate applied on loan is the average monthly Government of Ghana 182 treasury bill currently capped at 12% in the study period, and plus 2% in repayment period. Once students have initiated repayment, the interest accumulated on their debt is recognized as income.

III. DEFERRED INCOME

Accumulated interest on students' loan is deferred until repayment of loan by beneficiaries have commenced. Deferred income is recognized at cost.

2.4 FOREIGN CURRENCY TRANSLATION

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where the items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the transaction at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of income.

2.5 PROPERTY, PLANT AND EQUIPMENT

The Trust recognizes an item of Property, Plant and Equipment as an asset when it is probable that future economic benefit will flow to it and the amount meet the materiality threshold set by the Trust. Property, Plant and Equipment are stated at cost less accumulated depreciation and any improvement in value. Historical cost includes the expenditure that is directly attributable to the acquisition of the items. Cost of an item of property, plant and equipment includes its purchase price and any directly attributable cost. Cost includes the cost of replacing part of an existing property, plant and equipment at the time that cost is incurred if the recognition criteria are met; and excludes the cost of day-to-day servicing of a property, plant and equipment.

Depreciation is calculated on a straight-line basis over the anticipated useful life of the asset. The current annual depreciation rates for each class of property, plant and equipment are as follows:

Office Equipment	20%
Motor Vehicles	25%
Computer Equipment and Software	25%
Furniture and Fittings	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognized within other income in the statement of income.

When revalued assets are sold, any amount included in the capital surplus is transferred to the statement of income.

NOTES (CONTINUED)

2.12 SIGNIFICANT JUDGEMENTS AND SOURCES OF ESTIMATION UNCERTAINTY

THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH IFRS REQUIRES MANAGEMENT TO MAKE JUDGEMENTS, ESTIMATES AND ASSUMPTIONS THAT MAY AFFECT THE APPLICATION OF POLICIES AND REPORTED AMOUNTS OF ASSETS, LIABILITIES, INCOME AND EXPENSES. THE ESTIMATES AND ASSOCIATED ASSUMPTIONS ARE BASED ON HISTORICAL EXPERIENCE AND OTHER FACTORS THAT ARE BELIEVED TO BE REASONABLE UNDER THE CIRCUMSTANCES.

THESE FORM THE BASIS OF MAKING THE JUDGEMENT ON CARRYING VALUES OF ASSETS OR LIABILITIES THAT ARE NOT OTHERWISE READILY APPARENT. ACTUAL RESULTS MAY DIFFER FROM THESE ESTIMATES. THE ESTIMATES AND ASSUMPTIONS ARE REVIEWED ON A REALIZATION BASIS. REVISIONS TO ACCOUNTING ESTIMATES ARE RECOGNIZED IN THE PERIOD IN WHICH THE ESTIMATE IS REVISED IF THE REVISION ONLY AFFECTS THAT PERIOD OR IN THE PERIOD OF THE REVISION AND FUTURE PERIODS IF THE REVISION AFFECTS BOTH CURRENT AND FUTURE PERIODS.

CERTAIN ACCOUNTING POLICIES HAVE BEEN IDENTIFIED WHERE MANAGEMENT HAS APPLIED A HIGHER DEGREE OF JUDGEMENT THAT HAVE A SIGNIFICANT EFFECT ON THE AMOUNTS RECOGNIZED IN THE FINANCIAL STATEMENTS, OR ESTIMATES AND ASSUMPTIONS THAT HAVE A SIGNIFICANT RISK OF CAUSING A MATERIAL ADJUSTMENT TO THE CARRYING AMOUNTS OF ASSETS AND LIABILITIES WITHIN THE NEXT FINANCIAL YEAR.

2.12.1 GOING CONCERN

THE TRUST'S MANAGEMENT HAS MADE AN ASSESSMENT OF THE TRUST'S ABILITY TO CONTINUE AS A GOING CONCERN AND IS SATISFIED THAT THE TRUST HAS THE RESOURCES TO CONTINUE IN OPERATION FOR THE FORESEEABLE FUTURE. FURTHERMORE, MANAGEMENT IS NOT AWARE OF ANY MATERIAL UNCERTAINTIES THAT MAY CAST SIGNIFICANT DOUBT UPON THE TRUST'S ABILITY TO CONTINUE AS A GOING CONCERN.

THEREFORE, THE FINANCIAL STATEMENTS CONTINUE TO BE PREPARED ON THE GOING CONCERN BASIS.

2.13 CORPORATE INCOME TAX

The Trust Fund is exempted from the payment of corporate tax.

3) New standards, Amendments and Interpretations not yet adopted

(a) New and amended standards adopted by the Company

The Company has applied the following standards and amendments for the first time for their annual reporting period commencing 1 January 2020.

- Annual Improvements to IFRS Standards 2015 - 2017 Cycle

The Company had to change its accounting policies following the adoption of IFRS. Other amendments listed above did not have any impact on the amounts recognized in prior periods and are not expected to significantly affect the current or future periods.

NOTES (CONTINUED)

(b) New standards, amendments and interpretations not yet adopted

Certain new accounting standards, amendments and interpretations have been published that are not mandatory for 31 December 2021 reporting periods and have not been early adopted by the Company. The Company's assessment of the impact of these new standards and interpretations is set out below:

Definition of Material - Amendments to IAS 1 and IAS 8

The IASB has made amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors which use a consistent definition of materiality throughout International Financial Reporting Standards and the Conceptual Framework for Financial Reporting, to clarify when information is material and incorporate some of the guidance in IAS 1 about immaterial information.

In particular, the amendments clarify:

- that the reference to obscuring information addresses situations in which the effect is similar to omitting or misstating that information, and that an entity assesses materiality in the context of the financial statements as a whole, and
- the meaning of 'primary users of general-purpose financial statements' to whom those financial statements are directed, by defining them as 'existing and potential investors, lenders and other creditors' that must rely on general purpose financial statements for much of the financial information they need.

Revised Conceptual Framework for Financial Reporting. The IASB has issued a revised Conceptual Framework which will be used in standard-setting decisions with immediate effect. Key changes include:

- increasing the prominence of stewardship in the objective of financial reporting
- reinstating prudence as a component of neutrality
- defining a reporting entity, which may be a legal entity, or a portion of an entity
- revising the definitions of an asset and a liability
- removing the probability threshold for recognition and adding guidance on derecognition
- adding guidance on different measurement basis, and
- stating that profit or loss is the primary performance indicator and that, in principle, income and expenses in other comprehensive income should be recycled where this enhances the relevance or faithful representation of the financial statements.

No changes will be made to any of the current accounting standards. However, entities that rely on the Framework in determining their accounting policies for transactions, events or conditions that are not otherwise dealt with under the accounting standards will need to apply the revised Framework from 1 January 2020. These entities will need to consider whether their accounting policies are still appropriate under the revised Framework.

These standards are mandatory for financial years commencing on or after 1 January 2021.

NOTES (CONTINUED)

4). Gross Revenue

	2021 GH¢	2020 GH¢
Administrative Grant	2,000,000	4,892,000
Communication Service Tax Revenue	1,141,363	416,218
Administrative Grant-College of Education Allowance	2,000,000	2,000,000
Interest on Investment	6,988	567,308
Tender Income	6,000	9,200
Bank Interest Received	1,251	-
Other Income	416	495
E-zwich Interest Earned Loan Interest Earned	8,321	9,288
Loan Interest Earned	6,770,892	6,963,504
Interest on Staff Advance	31,701	31,875
Gain/ Loss on Asset Disposal	-	800
	11,966,932	14,890,688

5). Employment Costs

	4,640,288	3,965,304
Established Post	592,406	513,188
Employers SSF Contribution	359,324	311,706
Employer Tier 3 Contribution	353,569	336,977
Transport Allowance	1,290,807	1,312,545
Other Staff Allowances	279,810	251,704
Medical Expenses	6,561	5,083
Overtime Allowance	7,522,765	6,696,507

6). Travelling & Transport

	141,987	61,033
Local Travelling Expenses	581,861	651,156
Vehicle Running Expenses	84,630	66,691
Maintenance of Vehicle	162,575	141,407
National Service Personnel Allowance	21,056	24,640
Travel &Transport Expense		41,164
Foreign Travel Cost	992,109	986,090

NOTES (CONTINUED)

7) Financial & Professional Charges	2021 GH¢	2022 GH¢
Bank Charges	27,105	44,752
Audit Fee	43,496	37,823
	70,601	82,575
8) Administrative & Other Expenses		
Board Sitting Allowance	34,104	38,250
Committee Sitting Allowance	113,118	381,780
Electricity	181,100	158,120
Water	20,912	20,131
Telephone Expenses	141,126	
Internet	194,452	145,643
Promotional & Advertising Expenses	704,780	514,317
Rent – Office Building	539,558	487,915
Training & Development	343,402	93,193
Local Consultancy	180,736	1,012,647
Computer Accessories Expenses	23,931	54,232
Courier & Postage	18,901	25,202
News Papers	14,600	15,240
Magazine & Periodical	-	37,986
Insurance	66,439	56,717
Security	79,519	81,211
Repairs & Maintenance	179,856	138,003
Printing and Stationery	39,936	30,037
Funeral Expenses	24,137	17,770
Office Cleaning & Sanitation	63,864	73,005
Refreshment	43,535	50,012
Subscriptions	186,671	149,843
Recruitment Expenses	-	8,116
Board Terminal benefit	169,453	-
Loan Disbursement Charges	105,527	190,484
Depreciation	1,135,550	712,837
	4,605,207	4,610,528

NOTES (CONTINUED)

9) Property, Plant and Equipment

	Balance at 1st Jan 2021 GH¢	Addition GH¢	Disposal/ Deletion GH¢	Balance at Dec 2021 GH¢
Motor Vehicle	1,845,742			1,845,742
Furniture & Fixtures	506,134	11,500		517,634
Office Equipment	431,915	959,651		1,391,566
Computers	2,632,663	987,485		3,620,148
	5,416,454	1,958,636		7,375,090
Depreciation				
Motor Vehicle	1,375,625	237,246		1,612,872
Furniture & Fixtures	313,365	60,421		373,786
Office Equipment	318,023	225,101		543,124
Computers	1,569,131	612,782		2,181,913
	3,576,144	1,135,550		4,711,695
Net Book Value at Dec 2021				2,663,395
Net Book Value at Dec 2020				
				1,840,310
Cost	Balance at 1st Jan 2020 GH¢	Addition GH¢	Disposal/ Deletion GH¢	Balance at Dec 2020 GH¢
Motor Vehicle	1,845,742			1,845,742
Furniture & Fixtures	441,320	64,814		506,134
Office Equipment	368,635	65,280	(2,000)	431,915
Computers	1,601,323	1,031,340		2,632,663
	4,257,020	1,161,434	(2,000)	5,416,454
Depreciation				
Motor Vehicle	1,138,379	237,246		1,375,625
Furniture & Fixtures	250,514	62,851		313,365
Office Equipment	274,541	44,282	(800)	318,023
Computers	1,200,673	368,458		1,569,131
	2,864,107	712,837	(800)	3,576,144
Net Book Value at Dec 2020				1,840,310
Net Book Value at Dec 2019				1,392,913

NOTES (CONTINUED)

10) Students Loan – Unmatured	2021 GH¢	2020 GH¢
Balance as at 1st January 20, 2023	432,582,766	381,354,331
Disbursement for the year	47,664,195	49,128,668
	480,246,961	430,482,999
Interest	67,826,754	59,263,273
Transfer to Students Loan-Matured	(80,956,754)	(57,163,506)
Balance as at 31st December	467,116,914	432,582,766
Less: unmatured loan due within 12 months	(61,331,565)	(71,405,733)
	405,785,349	361,177,033

11) Students Loan-Matured

Balance as at 1st January	75,469,618	56,210,689
Transfer from students Loan-Unmatured	80,956,801	57,163,506
Repayments	(40,143,353)	(37,904,577)
	116,283,066	75,469,618
Provision for Bad and Doubtful Debt	(5,440,615)	(3,987,786)
	110,842,066	71,481,832
Add: Unmatured Loan due within 12 months	61,331,565	71,481,832
	172,174,016	142,887,565

12) Investments

Fixed Deposits	4,578,254	9,701,865
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13) Inventory

Stationery	34,021	32,715
Computer Accessories	186,261	108,414
	220,282	141,129

NOTES (CONTINUED)

14) Accounts Receivable	2021 GH¢	2020 GH¢
Staff Advances	562,752	769,074
Prepayments	850,828	236,063
	1,413,580	1,005,137
15) Cash and Bank		
Cash	97,47	62,777
Bank	8,587,304	8,601,924
	8,684,777	8,601,924
16) Capital Fund		
Balance as at 1st January	252,318,683	231,128,959
Capital Grant received in the year	10,414,723	21,189,726
	262,733,406	252,318,683
17) Deferred Income		
Balance as at 1st January	244,033,821	191,734,053
Add: Accrued Interest	67,677,330	59,263,272
	311,711,151	250,99,325
Less: Interest Earned	(6,770,892)	(6,963,504)
Balance as at 31st December	304,940,259	244,033,821

This represents accumulated interest on loans granted yet to be earned

NOTES (CONTINUED)

18) Students Loan Protection Scheme	2021 GH¢	2020 GH¢
Balance as at 1st January	2,667,754	2,472,425
Additions during the year	236,340	241,857
	2,904,094	2,714,282
Interest Earned during the year	48,424	
Less: Claims and Expenses	(494,611)	(46,528)
Balance as at 31st December	2,457,907	2,667,754

19) Accounts Payable & Accruals

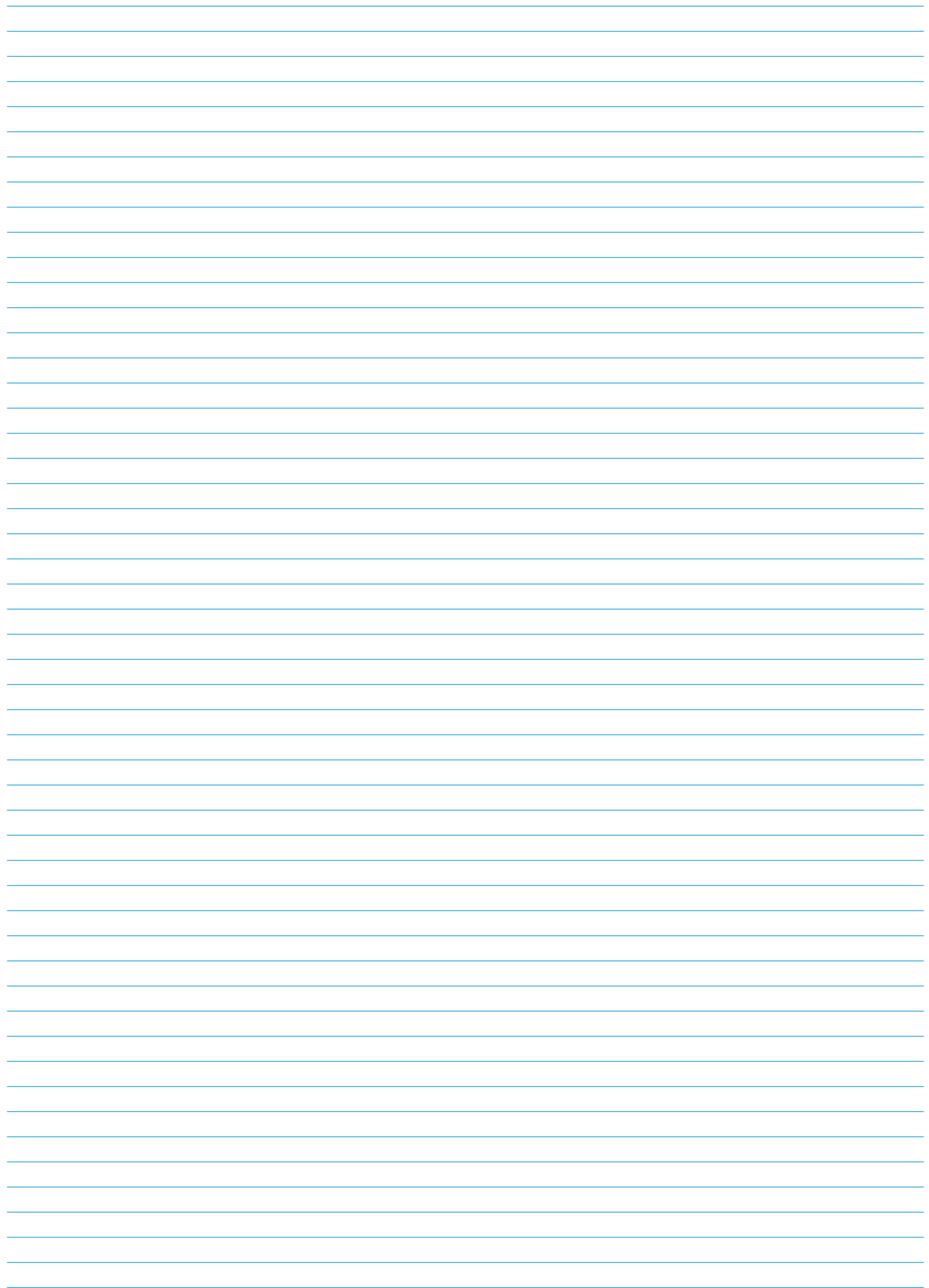
Pension Contribution	360,977	34,589
Audit Fees	43,496	37,823
Welfare	3,590	
Withholding Taxes	27,885	5,956
PAYE	351,617	143,657
Utilities	22,617	5,596
Sundry Accruals	684,875	782,949
Consultancy Services		
Sundry Payables	556,735	144,524
College of Education Allowance	1,868,419	1,103,555
	3,920,230	2,253,053

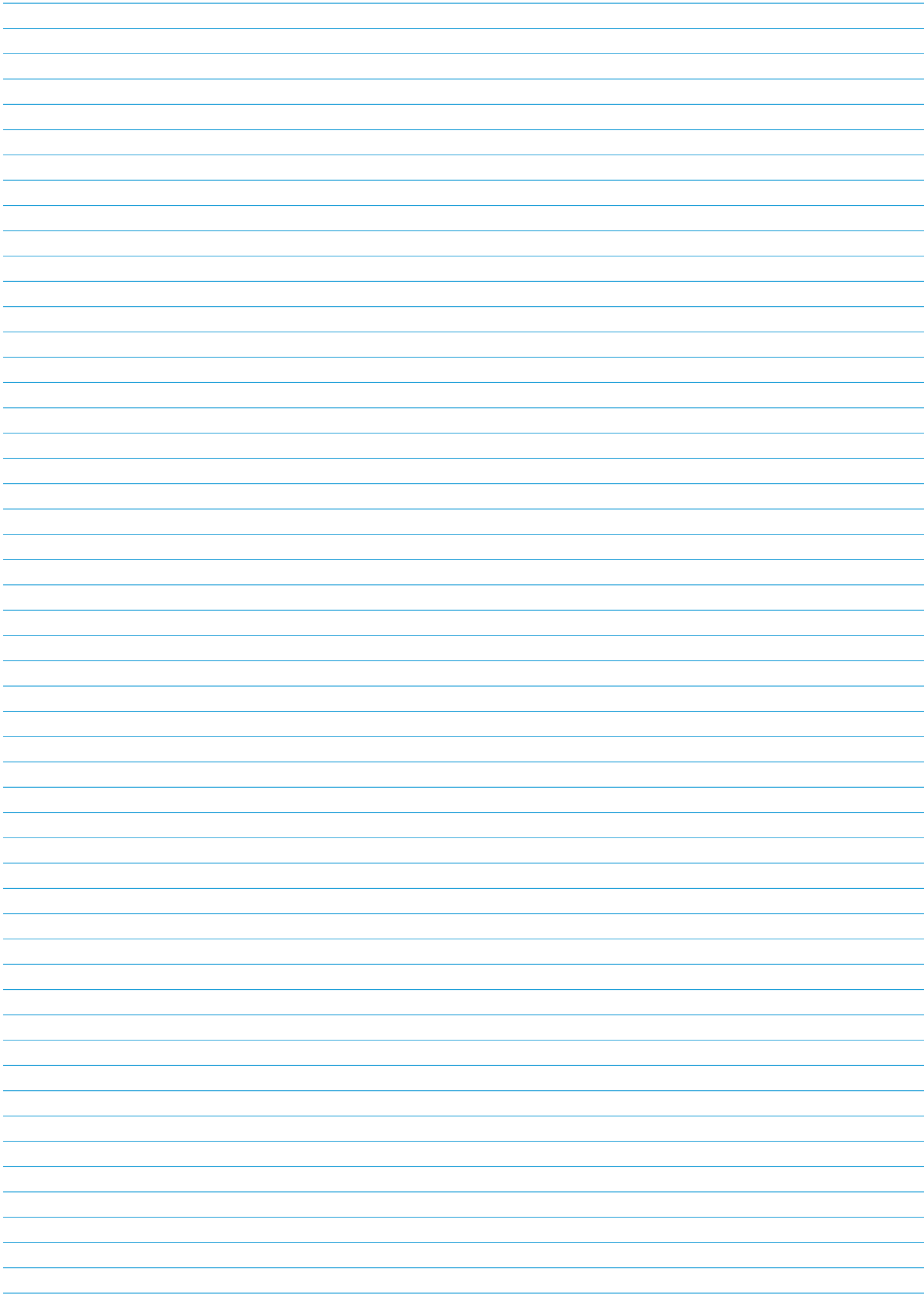
20) Contingent Liabilities

There were no outstanding capital commitment as at 31st December 2021 (2020: Nil)

21) Capital Commitment

There were no outstanding capital commitment as at 31st December 2021 (2021: Nil)





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